

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Educational Academy for Boys & Girls* (EABG) through at Educational Solutions Company located at 2740 Airport Dr STE 300, Columbus, Ohio 43219 on September 21, 2023

---

President called the meeting to order at 7:50 p.m.

ROLL CALL:	Louis Morgan	Present
	Paula Parlett	Present
	Gloria Anderson	Present
	Shonen Thomas	Present
	Kenny Roman	Absent

OTHER'S PRESENT: Dr. Robert Stephens, Dr. Estella Stephens, Michelle Raglin, Vicki Travis, Gayle Gilmore, Caroline Zito, Shanshan Huang and Jodi Russell (via telephone)

Paula Parlett moved and Gloria Anderson seconded that the Governing Authority approve the Agenda. (Exhibit A)

ROLL CALL:	Louis Morgan	Yea	x	Passed
	Gloria Anderson	Yea	-	Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

Paula Parlett moved and Gloria Anderson seconded that the Governing Authority approve the minutes from the May 18, 2023 meeting. (Exhibit B)

ROLL CALL:	Louis Morgan	Yea	x	Passed
	Gloria Anderson	Yea	-	Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

Paula Parlett moved and Louis Morgan seconded that the Governing Authority approve the Treasurer's Report presented by Caroline Zito. (Exhibit C)

- Reconciliation for CCA. (Includes all Bank Statements)
- Revenue Summary
- Financial Summary
- Check Register

ROLL CALL:	Louis Morgan	Yea	x	Passed
	Gloria Anderson	Yea	-	Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Educational Academy for Boys & Girls* (EABG) through at Educational Solutions Company located at 2740 Airport Dr STE 300, Columbus, Ohio 43219 on September 21, 2023

---

### **Director of Academic's Report**

Presented by Dr. Estella Stephens, Superintendent, she spoke on:

- Enrollment: 140
- The school won the Annual EDSOLNS Award because the school grew the most.
- The administrator is part of the success and she has fostered relationships with her staff and students.
- There is an atmosphere of love there.
- Pictures of the ice cream social was shared.
- Testing is up and running and we are working through M-Class challenges
- We conducted a 2-week professional development for teachers
- Students started school on August 14
- We have hired international teachers to help with the shortages who arrived 2-3 weeks ago. We did a 1-week intensive bookcamp with them, 1-week of shadowing strong teachers and this was their first week in the classrooms teaching.
- We have hired coaches to provide coaching in addition to the Director of Academics.
- This past weekend a group of staff went the Hispanic Heritage parade and another Hispanic event.
- We have sent postcard mailers and have a spectrum ad coming out soon.
- Ohio report card was shared and we received an overall 3.5 star score
- We moved up in early literacy and there are a lot of resources being allocated to early literacy.
- Every 10-day we look to see if progress is being made on each student.
- We had an 8-point rise in performance index
- 5-year trend data shared

Ms. Anderson asked if pre-kindergarten will be at this location as well.

Dr. Estella said yes we are focused on one school at a time and then we will get them licensed.

Dr. Robert said the earlier we can get them in and reading it helps academically and this is what the Governor is on target with the science of reading.

Our school outperforms a school that is a district school that is one block over.

### **Sponsor's Report**

- Jodi said that Dawn had a prior engagement and there were plenty of emails she sent out over the past several days with important information.
- The annual budget and Syr forecast to be sent to Dawn and Jodi once approved and there will not be any extensions allotted.

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Educational Academy for Boys & Girls* (EABG) through at Educational Solutions Company located at 2740 Airport Dr STE 300, Columbus, Ohio 43219 on September 21, 2023

- 
- Science of reading surveys sent out and are due Oct 6.
  - Curriculum for 7-12 dyslexia will be released in 2024.
  - Trainings will be available for free.
  - There is a focus on math and reading scores and they must improve.
  - PD's are available through them.
  - Epicenter collection will be sent out October 18

### Consent Agenda

- Approve the Monthly review of the Proof of Residency Verification for the months of August & September 2023.
- Approve the provision for a \$125.00 per meeting stipend for all Governing Board Members for the 2023-2024 School Year
- Approve the Annual Conflict of Interest Certification for each Governing Board Member the 2023-2024 School Year
- Approve the Governing Board Member No Findings for Recovery for the 2023-2024 School Year
- Approve the Written Attestation for Governing Board Members for the 2023-2024 School Year
- Approve the Written Attestation for Employees for the 2023-2024 School Year
- Approve the Written Attestation for Contracted Employees for the 2023-2024 School Year
- Approve, Affirm and Ratify the Performance and Accountability Standards Framework

Paula Parlett moved Louis Morgan seconded that the Governing Authority approve Consent Agenda.

ROLL CALL:	Louis Morgan	Yea	<u>  x  </u>	Passed
	Gloria Anderson	Yea		Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

### Fall Policy Updates:

- 241.1 R.C. 3314.041 Notice
- 245 Promotion and Retention Policy
- 254 Calamity Day Make-up Policy
- 381 Personal Leave

### Annual Review and approval of the following Policies for the 2023-2024 School Year:

- 203.2 Title I and Parent's Right to Know
- 204.14 Career Advising and Student Success Plan
- 225 Religion in Schools
- 227 Rights of Individuals with Disabilities

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Educational Academy for Boys & Girls* (EABG) through at Educational Solutions Company located at 2740 Airport Dr STE 300, Columbus, Ohio 43219 on September 21, 2023

---

- 227.1 Child Find
- 241 Admission and Lottery Standards
- 241.3 Compulsory and Early Kindergarten Admissions
- 242 Student Assessment and Academic Intervention Services
- 242.1 Security Provisions for Statewide Assessment Tests
- 245 Promotioa aaa Reteatioa Poliev (Being updated at this meeting)
- 264.1 Anti-Harassment, Intimidation, and Bullying Policy
- 269 Use of Tobacco on School Premises
- 276 Positive Behavioral Interventions and Supports, Seclusion and Restraint
- 294 Student Records and Release of Information
- 401 Health Services
- 402 Use of Medication Policy
- 402.1 Care of Students with Diabetes
- 403 Use of Inhaler/Epinephrine Autoinjector
- 404 Health Examinations and Immunizations
- 405 Emergency Medical Procedures
- 406 Emergency Medical Authorization
- 407 Control of Communicable Disease
- 408 Non-Casual-Contact Communicable Disease
- 409 Control of Blood-Borne Pathogens
- 410 Head Lice Infestations
- 411 Infections Disease Policy
- 412 AIDS Policy
- 413 Peanut or Other Food Allergies
- 414 Bed Bug Infestations
- 415 Use of Animals in the Classroom or on School Premises
- 453 Wellness Policy

Louis Morgan moved Paula Parlett seconded that the Governing Authority approve Fall Policies.

ROLL CALL:	Louis Morgan	Yea	<u>  x  </u>	Passed
	Gloria Anderson	Yea		Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of the *Educational Academy for Boys & Girls* (EABG) through at Educational Solutions Company located at 2740 Airport Dr STE 300, Columbus, Ohio 43219 on September 21, 2023

---

### New Business

Motion made by Gloria Anderson and seconded by Shonen Thomas to approve the proof of insurance coverage presented by the Operator for an Employee Dishonesty and Faithful Performance of Duty policy for the treasurer and Policy 142-Approval and Monitoring of Budget/Bond; Financial Reporting.

ROLL CALL:	Louis Morgan	Yea	x	Passed
	Gloria Anderson	Yea		Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

Dr. Estella welcomed our new treasurer, Caroline Zito to our meetings.

Discussions ensued regarding the importance and efficacy of incentivizing student academic growth. President recommended, Louis Morgan moved and Shonen Thomas seconded that the Board of Directors approve, adopt and ratify that, for fiscal year 2024, for every school named as an Ohio Community School of Quality that receives funding under the Quality Community School Support Fund, the Superintendent shall receive \$25,000. Such a bonus plan shall be addressed annually to evaluate the intended progress to be incentivized.

ROLL CALL:	Louis Morgan	Yea	<u>  x  </u>	Passed
	Gloria Anderson	Yea	<u>      </u>	Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

Discussions ensued regarding the importance and efficacy of incentivizing student academic growth. President recommended, Dennis McKay moved and Shonen Thomas seconded that the Board of Directors approve, adopt and ratify that, for fiscal year 2024, for every school named as an Ohio Community School of Quality that receives funding under the Quality Community School Support Fund, the Executive Director shall receive \$25,000. Such a bonus plan shall be addressed annually to evaluate the intended progress to be incentivized.

ROLL CALL:	Louis Morgan	Yea	<u>  x  </u>	Passed
	Gloria Anderson	Yea	<u>      </u>	Failed
	Shonen Thomas	Yea		
	Paula Parlett	Yea		

## RECORD OF PROCEEDINGS

Minutes of the Governing Authority of Educational Academy for Boys and Girls (EABG) at Educational Solutions Company located at 2740 Airport STE 300, Columbus, Ohio 43219 on September 21, 2023

---

Gloria Anderson moved and Louis Morgan seconded that the Governing Authority Meeting is hereby adjourned at 8:30 p.m.

Attest:

Dec. signed by:

Louis Morgan  
Secretary

[Signature]  
Secretary